

# Code of Ethics

## For Corporate Sponsors Of Hawaii Real Estate Investors (Hirei)

The Hawaii Real Estate Investors, hereinafter referred to as Hirei, is a not for profit organization. Members and Sponsors of Hirei treat this organization with the utmost professionalism.

The Hirei member is civic-minded and operates according to the highest ethical standards. The Hirei sponsor should adhere to the same civic-minded, high ethical standards. The letters H-I-R-E-I are synonymous with competency, fairness, and integrity, and honor. Therefore we expect all of our corporate sponsors to practice a high level of competency in their trade, fairness in all business practices, a high level of integrity at all times, and to treat all customers/clients honorably and respectfully.

By accepting these standards, every Hirei sponsor pledges to conduct business with our members and with the general public in accordance to the articles set below:

- I. The Hirei Sponsor agrees to be generally supportive of the Hirei Association and the Hirei Board of Directors.
- II. The Hirei Sponsor has an obligation to keep themselves informed regarding local, state, and federal laws affecting their industry, their business and also agrees to abide by the legal and ethical standards set forth therein.
- III. The Hirei Sponsor will not discriminate against any person for reasons of race, age, religion, creed, sex, country of national origin, children, marital status, or disability.
- IV. The Hirei Sponsor agrees to always portray themselves and their products/services truthfully and honestly at all times with Hirei members, including but not limited to advertisements via the newsletter, displays, and demonstrations.
- V. The Hirei Sponsor agrees not to make any negative comments about any other Hirei Sponsor, whether or not that Sponsor portrays competitive products/services. Any such comments or portrayals shall be considered slanderous, are totally unacceptable and will not be tolerated.
- VI. The Hirei Sponsor understands and agrees that if any Sponsor shall be accused of violating any of these articles, the Board of Directors may initiate an inquiry or investigation asking the accused Sponsor member for an explanation in writing and/or in person at a meeting of the Board of Directors. The Hirei board will exercise standards of absolute honesty and fairness in any inquiry/investigation and the Sponsor shall have every opportunity to make their fair case. The Hirei sponsor also understands and agrees that any Hirei sponsors who shall in the end of such an inquiry/investigation be deemed to have violated any one of these articles may be at the sole desertion of the board of directors be disavowed of any/all duties, rights, responsibilities and benefits of corporate sponsorship. In this case, sponsor shall not be entitled to any refund or reimbursement of any previous dues paid to Hirei.
- VII. The Hirei Sponsor will not engage in any illegal, immoral or unethical practices and will always in every way conduct themselves in a professional manner.
- VIII. The Hirei Sponsor will not cheat, wrong, or defraud anyone, and particularly not any Hirei member, owner, resident or Hirei itself.
- IX. The Hirei Sponsor shall routinely provide reasonable and fair pricing and terms on all products and/or services offered at all times. (Hirei has no intention of "policing" our Sponsors pricing, but does expect them to provide excellent products/services at a fair, competitive price).

With my signature below, I agree to conduct business in accordance to the articles set forth above.

Today's Date \_\_\_\_\_

Authorized Signature \_\_\_\_\_

Name of Signor (Print Clearly) \_\_\_\_\_

Name of Sponsor Company \_\_\_\_\_